FSU PA PROGRAM GOALS

Goal 1: Graduates demonstrate they have the necessary core medical knowledge to enter clinical practice.

Benchmarks:

a. *First time PANCE passing rate meets or exceeds the national mean.*

Goal 1a: FSU PA Program PANCE Pass Rate by Graduating Cohort				
Cohort	**2021**	**2022**	**2023**	**2024**
FSU Pass rate (%)	72	83	80	92
National Pass rate (%)	93	92	92	92

b. *All students will pass PAEA End of Curriculum Exam within one standard deviation of the national mean.*

Goal 1b: FSU PA Program End of Curriculum Exam Outcomes	
Cohort	**% Cohort within 1 Std. Dev**
2021	72%
2022	72%
2023	72%
2024	92%

Goal 2: Matriculate and graduate students from Healthcare Professions Shortage Areas and Medically Underserved Areas.

Benchmarks:

a. *Student matriculation characteristics – HPSA/MUA (goal 30%)*
b. *Student graduation characteristics – HPSA/MUA (goal 30%)*

Goal 2a/b: FSU PA Program HPSA/MUA Matriculation and Graduation Characteristics greater than or equal to 30%				
Cohort	**2021**	**2022**	**2023**	**2024**
Matriculating % HPSA/MUA	48%	64%	72%	72%
Graduating % HPSA/MUA	48%	64%	72%	72%

Goal 3: The program will matriculate and graduate individuals from disadvantaged backgrounds.

Benchmarks:

a. *Matriculate and graduate bilingual students ≥ 20%. New Goal starting Class of 2027.*

Goal 3a: Greater than 20% FSU PA Program Bilingual Students				
Cohort	**2021**	**2022**	**2023**	**2024**
Matriculating Bilingual	24%	32%	12%	20%
Graduating Bilingual	24%	32%	12%	16%

b. *Matriculate and graduate first-generation students ≥ 20%. Cohort Percent Matriculated Percent Graduated*

Goal 3b: Greater than 20% FSU PA Program First-Generation Students				
Cohort	**2021**	**2022**	**2023**	**2024**
Matriculating First-Generation	32%	28%	28%	16%
Graduating First-Generation	32%	28%	28%	16%

c. *Matriculate and graduate students at or above the Maryland census data for race and ethnicity.*

Goal 3c: Ethnicity and Race Demographics for Frostburg State University PA Program Greater than or Equal to Maryland Census Data						
	Did not Report	*African American*	*Asian*	*Hispanic*	*White*	*Two or more races*
Maryland 2020 (Census)	N/A	31.9%	7.4%	11.8%	52.8%	8%
2021	8%	24%	12%	0%	56%	0%
2022	0%	4%	28%	8%	56%	4%
2023	0%	16%	24%	0%	60%	0%
2024	4%	12%	20%	4%	60%	0%
2025	8%	16%	8%	4%	64%	0%
2026	4%	4%	16%	20%	52%	4%
PAEA 2019 MSS	NR	3.9%	11.9%	9.1%	86.2%	7.2%
PAEA REPORT #35 2020	9.4%	3.9%	9.9%	7.6%	69.4%	2.2%

Goal 4: Prepare graduates to meet the healthcare needs of rural and medically underserved populations.

Benchmarks:

a. *All students will have 30% or more of supervised clinical practice experience in rural or medically underserved clinical sites.*

Goal 4a: Greater than 30% SCPEs in rural or MUA sites for all students (Data shows total percentage of each cohort that meets the criteria)			
2021	**2022**	**2023**	**2024**
100%	100%	100%	100%

b. *30% of graduates will have their first job in rural or medically underserved areas or populations. New Goal starting Class of 2027 and not tracked previously.*

Goal 4b: Greater than 30% of graduates working in rural or MUA areas or populations			
2021	**2022**	**2023**	**2024**
NR	NR	60%	50%

<u>Goal 5: The institution will invest in the faculty, staff, technologies, and facilities that will enable us to achieve our mission and goals.</u>

<u>Benchmarks:</u>

a. *Maintain regional and program continuing accreditation.*

Currently FSU has continuing regional accreditation from Middle States Commission on Higher Education and is currently in the review cycle in 2024. At the September 2023 meeting, the Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA) placed the Frostburg State University Physician Assistant Program on Accreditation-Probation status until its next review in September 2025

b. *Total budget meets or exceeds the national average compared to similar programs.*

	Goal 5b: Total budget meets or exceeds the national average			
Cohort	**2021**	**2022**	**2023**	**2024**
FSU	$1,200,125	$1,296,75	$1,556,618	$1,726,564
National	$1,896,583	NR	NR	NR

c. *Student to Faculty ratio meets or exceeds the national average compared to similar programs.*

	Goal 5c: Student to Faculty ratio meets or exceeds the national average			
Cohort	**2021**	**2022**	**2023**	**2024**
FSU	9.6:1	9.6:1	8.1:1	7.9:1
National	12.1:1	NR	NR	NR